

## Exact Systems Group Integrated Management System Policy

At Exact Systems Group, we consistently build customer trust. Our mission is to be close to the customer and make a real impact on safety by providing flexible solutions in quality control, production support and logistics for the automotive industry and other industries. We are aware of the impact of our organisation on the environment, which is why we emphasise the compliance of our actions with the law, and ethical principles, and take responsibility for our actions.

This Integrated Management System Policy supports the strategic direction of the Exact Systems Group and sets out our organisation's commitments to meet the standards of quality management - ISO 9001, environmental management - ISO 14001, occupational health and safety management ISO 45001 and information security.

Exact Systems CG is committed to implementing the Integrated Management System through:

- providing flexible solutions for quality control, production support and logistics handling, guaranteeing security at every stage of the supply chain;
- a commitment to continuous improvement in all processes within the organisation;
- comply with all generally applicable laws and ethical standards, taking into account the rules, customs, traditions and social norms of the places where we provide our services;
- respect and fulfilment of human rights, including compliance with international provisions in this regard;
- striving to ensure that the services offered to our customers meet the highest quality standards, based on sustainability;
- minimising the organisation's negative impact on the climate and the environment by reducing the consumption of raw materials and energy, and carrying out recycling and waste disposal activities;
- respecting and protecting confidential information, personal data and intellectual property;
- application of national and international competition laws and standards;
- acting in accordance with the principle of zero tolerance for corrupt activities;
- prevention of conflicts of interest;
- ensure safe and hygienic working conditions to prevent work-related injuries and health complaints;
- conducting systematic risk assessments and taking action to minimise risks to our employees and the environment;
- Ensure active cooperation with workers' representatives on occupational risk assessment and other health and safety issues;
- to conduct smooth and efficient internal communication on health and safety;

This Exact Systems CG Integrated Management System Policy applies to all activities within the organisation, ensuring that quality, environmental, health and safety and information security objectives are met consistently and reliably.

Częstochowa, 21.03.2024.

The Management Board of Exact Systems

**EXACT SYSTEMS Sp. z o. o.**

*Lestaw Walaszczyk*  
WICEPREZES

### Exact Systems Group

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